| City of Rock Springs |) |
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| County of Sweetwater |) |
| State of Wyoming |) |

City Council met in special session on February 26, 2019. Mayor Timothy A. Kaumo called the meeting to order at 5:00 p.m. Members present included Councilors Keaton West, Rob Zotti, David Tate, Jeannie Demas, Glennise Wendorf, and Billy Shalata. Councilors David Halter and Tim Savage were absent from the meeting. IAFF Local 1499 representatives present included Kyle McLendon, Luke Geffre, Amy Warne, Rob Miller, Van Welsh, Seth Lancaster, Jake Hunt, and Jason Cristanelli. Department heads present included Richard Beckwith, and Matt McBurnett. Staff present included Alex Visser, Matt Keslar, and Kristyn Muniz. The pledge of allegiance was recited.

NEGOTIATION MEETING

Members of International Association of Fire Fighters Local 1499 and the Governing Body of the City of Rock Springs to initiate the negotiation process for the Collective Bargaining Agreement between the IAFF Local 1499 and the City of Rock Springs

Proposal offered by the IAFF Local 1499 included a 5% cost of living adjustment, along with a 3% range movement. Luke Geffre, President of the IAFF Local 1499, stated that it is their hope to open up the contract for only wages and compensation. Mayor Kaumo stated that the City would like to clean up some language in the contract to avoid issues in the future. Rick Beckwith, City Attorney, stated that compensation would include benefits and that both parties must agree to open up the contract to discuss vacation and sick leave, which is part of the language clean-up.

The next negotiation meeting was set for March 7, 2019, at 5 p.m. in the City Hall Downstairs Conference Room.

EXECUTIVE SESSION

Moved by Councilor Shalata, seconded by Councilor Tate to move into Executive Session at 5:20 p.m. Upon roll call, the following voted in favor: Councilors West, Zotti, Tate, Demas, Wendorf, Shalata, and Mayor Kaumo. Motion carried unanimously.

RECONVENE

Moved by Councilor Shalata, seconded by Councilor Zotti to reconvene at 5:45 p.m. Upon roll call, the following voted in favor: Councilors West, Zotti, Tate, Demas, Wendorf, Shalata, and Mayor Kaumo. Motion carried unanimously.

ADJOURNMENT

City Clerk

| There being no further business, the meeting adjourned at 5:46 p.m. | | |
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| By: | Council President | |
| ATTEST: | | |
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Mayor