

City of Rock Springs )  
County of Sweetwater )  
State of Wyoming )

City Council met in special session on June 7, 2018. Mayor Carl Demshar called the meeting to order at 5:32 p.m. Members present included Councilors Jason Armstrong, Rose Mosbey, Billy Shalata, Glennise Wendorf, Rob Zotti, David Halter, and Mayor Demshar. Councilors Tim Savage and David Tate were absent from the meeting. Department heads present included Jim Wamsley, Steve Horton, Dave Lansang, Matthew McBurnett, Kara Beech, Dwane Pacheco, and Richard Beckwith. The negotiating team members from UMWA Local Union #4893 were present: Darren Johnson, Rich Morgan, and Chandra Rasmussen. The pledge of allegiance was recited.

**NEW BUSINESS**

**Labor Agreement between the City of Rock Springs and the United Mine Workers Association Local Union 4893 to construct a Wages agreement to be effective July 1, 2018—July 1, 2020**

Darren Johnson addressed the Governing Body, and stated that he would yield to Rich Morgan, UMWA District 22 Representative. Rich Morgan indicated that employees are entitled to and have earned an increase that they have not received in the last three years. A percentage, usually being the method for awarding increases by the City, concerns Mr. Morgan as it increases the disparity between employees at different levels within ranges. Mr. Morgan asked and staff confirmed that there have not been any advancements within range, not including promotions for the past three years. Discussion ensued regarding the cost of living in our area and how it is affecting employees.

The Main Street Beautification Program was identified as a budget item that could have been reduced in order to award raises to staff in the past. Councilor Zotti confirmed that it is not a priority project, but that citizens would like to see beautification taking place, as it is public funds that we have to work with. Councilor Wendorf also clarified that there are many grants and volunteer hours put into the Main Street Beautification Program, which does not require the use of City funds.

After much discussion, Councilor Halter interjected to ask what the Union would like to see in these negotiations. Mr. Morgan confirmed that they would like to get a set dollar amount for raises, using a figure of seventy-five cents (\$0.75) per hour as an example. Mayor Demshar inquired to see if staff would be able to change the budget for this kind of request. Matthew McBurnett, Director of Finance and Administration, confirmed that amendments could be made to the budget, if necessary. Darren Johnson requested a brief caucus to discuss and poll the members present.

At 5:52 p.m. the parties broke for caucus and resumed the meeting at 6:02 p.m.

Darren Johnson addressed the Governing Body, stating that he would also like to see a set dollar amount for raises, but that it is too late in the budget process to ask for this now and that they may revisit at the next round of negotiations. Mr. Johnson then stated that they will follow suit with the Rock Springs Firefighters I.A.F.F. Local 1499, and ask for the same wage changes, being a 1% COLA and a 1.5% range movement for eligible employees. It was confirmed that there would be a voice vote with union members after the meeting this evening to confirm the offer.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 6:08 p.m.

By: \_\_\_\_\_  
Council President

ATTEST:

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City Clerk

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Mayor