

Article 1-6

SALARIES OF CITY OFFICERS AND EMPLOYEES

Sections:

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- 1-602 Councilmen.**
- 1-603 City Attorney and Assistant City Attorney.**
- 1-604 City Employees Generally.**
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- 1-605 Alternate Municipal Judge.**

1-601 Mayor.

The Mayor shall receive an annual salary of not to exceed Twenty-Four Thousand Dollars (\$24,000.00), plus not to exceed Three Thousand Dollars (\$3,000.00) per year in employee benefits, including hospital and pension benefits other than social security benefits, to be authorized from time to time.

The Mayor has the option to accept the cash value of the hospital and pension benefits in lieu of the benefits themselves.

Said salary and benefit increase shall be effective at the conclusion of the term of office of the Mayor. (5-1, Rev. Ord. 1938; Ord. 787; 825; 927; 1081; 1118; 1222; 1368; Rev. Ord. 1963; Ord. No. 1578, 12-16-63; 1709, 12-19-66; 1907, 12-2-70; 2281, 12-16-74; Ord. No. 91-19, 12-3-91; Ord. 2013-19, 12/3/13).

1-602 Councilmen.

The Councilmen shall receive an annual salary of Twelve Thousand Dollars (\$12,000.00), plus not to exceed Three Thousand Dollars (\$3,000.00) per year in employee benefits, including hospital and

pension benefits other than social security benefits, to be authorized from time to time.

Each Councilman has the option to accept the cash value of the hospital and pension benefits in lieu of the benefits themselves.

Said salary and benefit increase shall be effective at the conclusion of the term of office for each Councilman. (5-2, Rev. Ord. 1938; Ord 787, 825; 927; 1081; 1118; 1222; Rev. Ord. 1963; Ord. No. 1578, 12-16-63; 1709, 12-19-66; 1907, 12-2-70; 2281, 12-16-74; Ord. No. 91-19, 12-3-91; Ord. 2013-19, 12/3/13).

1-603 City Attorney and Assistant City Attorney.

Repealed. Ord. No. 84-14, 9-84.

1-604 City Employees Generally.

1. The governing body of the City of Rock Springs shall by ordinance or resolution have and retain the power as the governing body of the City of Rock Springs to set and review the salaries of all City officers and employees. A majority of the elected members of the governing body must approve the resolutions approving department head salaries.

2. The governing body of the City of Rock Springs shall, effective July 1, 1989 and thereafter on or before July 1 of each year, establish by resolution the salaries of the Clerk, Treasurer, Attorney, Fire Chief, Police Chief, Municipal Judges, Director of the Department of Finance and Administration, Director of Engineering and Operations, Director of Public Services, Director of Parks and Recreation, and any other department heads of the City of Rock Springs as specified by ordinance. Said salaries shall be in addition to the employee benefits, such as health and life insurance, retirement and longevity, and other prerogatives and privileges which shall not be considered as salary. The salaries for the above described heads of departments shall be issued only in the amounts set by the governing body and approved by resolution of the governing body.

3. As of the date of the filing of this

Ordinance all prior ordinances and/or resolutions which set forth salary level ranges and/or caps for the department heads described in Section 2 hereof are hereby repealed.(Ord. No. 82-32, 7-6-82; Ord. No. 84-14, 9-84; Ord. No. 85-2, 3-85; Ord. No. 85-21, 10-1-85; Ord. No. 87-01, 2-3-87; Ord. No. 89-09, 2-21-89; Ord. No. 89-22, 9-19-89; Ord. No. 2014-07, 7-1-2014).

1-604(a) Position Titles, Grades and Steps.

(Ord. No. 89-28, 11-7-89; Ord. No. 90-07, 7-3-90; Ord. No. 91-10, 8-6-91; Ord. No. 92-08, 5-5-92; Ord. No. 92-23, 9-15-92; Ord. No. 93-12, 8-3-93; Ord. No. 94-03, 2-15-94; Ord. No. 95-01, 2-7-95; Ord. No. 95-09, 6-20-95; Ord. No. 98-14, 08/18/1998; Ord. No. 98-02, 04/21/1998; Ord. No. 97-07, 05/20/1997; Repealed, Ord. No. 00-19, 10/03/00).

1-604(b) Raised After an Employee Reaches the Top Step in Grade.

(Ordinance No. 82-46, passed 10-5-82; Repealed Ord. No. 99-32, 9-21-99)

1-604(c) Police Officers; Officers, Sergeants, Lieutenants, Commanders.

(Ord. No. 88-04, 3-1-88; Ord. No. 88-17, 12-20-88; Repealed by Ord. No. 99-32, 9-21-99).

ADOPTING THE PERSONNEL POLICIES AND PROCEDURES RELATING TO CITY OF ROCK SPRINGS EMPLOYEES

1. That certain document dated June 5, 2018, entitled "Personnel Policies and Procedures", as amended, in the form attached hereto and by this reference made a part hereof is hereby approved and adopted.

2. The amended Personnel Policies and Procedures of the City of Rock Springs, as

adopted by Section 2 above, shall themselves be subject to such further revision and amendment as the Governing Body may from time to time adopt and approve by ordinance. (Ord. No. 80-15, 5-6-80; Ord. No. 84-1, 3-84; Ord. No. 86-12, 8-5-86; Ord. No. 86-16, 10-21-86; Ord. No. 88-12, 6-7-88; Ord. No. 88-15, 9-20-88; Ord. No. 89-23, 10-3-89; Ord. No. 89-26, 10-17-89; Ord. No. 92-06, 6-16-92; Ord. No. 92-21, 12-7-92; Ord. No. 92-29, 10-8-92; Ord. No. 92-30, 12-1-92; Ord. No. 92-33, 12-1-92; Ord. No. 93-01, 2-2-93; Ord. No. 93-02, 2-16-93; Ord. No. 93-19, 10-5-93; Ord. No. 93-23, 11-20-93; Ord. No. 93-24, 12-7-93; Ord. No. 94-08, 3-15-94; Ord. No. 94-09, 3-15-94; Ord. No. 94-10, 3-15-94; Ord. No. 94-11, 4-5-94; Ord. No. 94-22, 6-21-94, Ord. No. 94-32, 12-8-94; Ord. No. 96-02, 2-20-96, Ord. No. 96-08, 7-16-96; Ord. No. 96-14, 10-1-96; Ord. No. 97-02, 3-18-97; Ord. No. 97-06, 5-20-97; Ord. No. 99-31, 9-21-99; Ord. No. 2000-20, 10-30-00; Ord. No. 2001-01, 3-6-01; Ord. No. 2001-03, 3-20-01; Ord. No. 2001-09, 9-4-01; Ord. No. 2001-11, 9-18-01; Ord. No. 2002-08, 6-18-02; Ord. No. 2002-09, 6-18-02, Ord. No. 2003-14, 10-21-03; Ord. No. 2004-09, 5-18-04; Ord. No. 2004-15, 8-17-04; Ord. No. 2004-21, 12-7-04; Ord. No. 2005-09, 5-17-05; Ord. No. 2006-11, 5-16-06; Ord. No. 2006-26, 10-3-06; Ord. No. 2007-14, 6-26-07; Ord. No. 2018-04, 6-5-18; Ord. 2019-11, 5-21-19).

1-605 Alternate Municipal Judge.

The Alternate Municipal Judge shall be paid in an amount as set forth by resolution, pursuant to the provisions of Section 1-604. (Ord. No. 81-28, 6-16-81; Ord. No. 87-19, 9-02-87; Ord. 2014-07, 7-1-14).