

City of Rock Springs)
County of Sweetwater)
State of Wyoming)

City Council met in special session on March 25, 2021. Mayor Timothy A. Kaumo called the meeting to order at 5:00 p.m. Members present included Councilors Keaton West, Tim Robinson, Jeannie Demas, Brent Bettolo, Larry Hickerson, Rob Zotti, and David Halter. Councilor Tim Savage was absent. United Mine Workers of America Local Union 4893 representatives present included Les Mauch, Sandy McJunkin, and Darren Johnson. Department Heads present included Matt McBurnett, Dave Lansang, Paul Kauchich, Richard Beckwith, and Jim Wamsley. Staff present included Kristyn Muniz. The pledge of allegiance was recited.

NEGOTIATION MEETING

Members of United Mine Workers of America Local Union 4893 and the Governing Body of the City of Rock Springs to initiate the negotiation process for the Labor Agreement between the UMWA Local 4893 and the City of Rock Springs

Mayor Kaumo made welcoming comments, and asked Council President Zotti to provide the City's proposal. Councilor Zotti stated that with uncertain budget circumstances presenting themselves, the City suggests a 0% COLA and 0% range movement. Les Mauch, Union President stated that Article 25, wages, is what the UMWA will be addressing.

Regarding wages, Mr. Mauch brought up the agreement that was made during 2020 negotiations, being: all bargaining employees that have achieved seven years or more of service that are not at the maximum of their pay range shall be increased to the maximum of the pay range, which was decided that wages shall not be moved until July 1, 2021.

Mr. Mauch stated that this may not be possible considering budget circumstances. He asked if the City focused on tenured employees, whether it would be a possibility or not. As previously discussed, by June 30, 2021 there will be 12 employees are in their current range and have not met the top of the range after 7 years. Mr. Mauch added that by the end of Fiscal Year 2022, there will be 12 additional employees - so the number is growing. Mr. Mauch would like to consider both 9 and 10 year tenured employees also. Calculations regarding the impact to the City will be done by the Finance Office.

EXECUTIVE SESSION

Moved by Councilor West, seconded by Demas to enter into Executive Session at 5:09 p.m. Motion carried unanimously.

RECONVENE

Moved by Councilor Robinson, seconded by Councilor Demas to reconvene from Executive Session at 5:38 p.m. Motion carried unanimously.

Councilor Zotti stated that the Governing Body does not feel comfortable committing to this without further research on the UMWA's proposal presented tonight. Calculations will need to be compiled in order to form a more educated opinion on the proposal.

The next meeting was scheduled for April 1, 2021 at 5:00 p.m.

Darren Johnson requested a 2-minute caucus prior to adjournment at 5:42 p.m., resuming at 5:44 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 5:44 p.m.

By: _____
Council President

ATTEST:

City Clerk

Mayor